

Serie  
Reformas Económicas

60

# **EMPLOYMENT, GROWTH AND REFORMS IN JAMAICA**

**Dillon Alleyne**

## CONTENTS

<b>EXECUTIVE SUMMARY .....</b>	<b>5</b>
<b>I. REFORMS, GROWTH AND THE LABOR MARKET .....</b>	<b>7</b>
1. Introduction .....	7
2. Economic Reforms .....	8
3. Theoretical Issues .....	9
4. Economic Performance .....	13
5. Export Performance .....	14
6. Growth, Investment and the Labour Market .....	16
<i>6.1 Growth By Industrial Sector .....</i>	<i>16</i>
<i>6.2. Investment by Major Sectors and Employment.....</i>	<i>17</i>
7. The Labour Market in Jamaica: Overall Characteristics .....	19
8. Unemployed Labour Force by Sex and Household Status .....	21
9. Employment by Occupational Group and Branch of Activity .....	22
10. Part Time and Full Time Employment during Survey Week.....	23
11. Private Sector Wages and the Minimum Wage.....	24
12. Conclusion.....	26
<b>II. THE EVOLUTION OF THE JAMAICAN LABOR MARKET: ANALYSIS OF THE 1989, 1993 AND 1996 LABOUR FORCE SURVEYS .....</b>	<b>27</b>
1. Introduction .....	27
2. Overview of the Labour Force Surveys, 1989, 1993 and 1996 .....	27
3. Employed Persons According to the Integration in the Labour Market.....	28
4. Employment Status, by Branch of Activity and Gender.....	32
5. Employment Status, by Occupational Groups.....	33
6. Employed Persons, by Branch of Activity and Age and Gender .....	33
7. Mean Hours Worked, by Age Groups, by Branch of Activity and Sex.....	34
8. Product and Labour Productivity by Branch of Activity .....	35
9. Mean Monthly Income by Branch, by Size of Establishment and by Sex .....	36
10. Branch of Activity by Highest Examination Passed.....	38
11. Conclusion.....	39
<b>III. LABOR MARKET INSTITUTIONS.....</b>	<b>41</b>
1. Labour Reforms and Their Impact on the Labour Market.....	41
2. Wage Setting and Employment Rigidity.....	42

3. Labour Productivity and Conflict.....	42
<b>IV. SUMMARY AND CONCLUSIONS .....</b>	<b>45</b>
<b>BIBLIOGRAPHY.....</b>	<b>49</b>
<b>APPENDIX .....</b>	<b>51</b>
Notes.....	74